August 7, 2020 Updates

Hello MNLA Nursery and Greenhouse Grower Members:

According to the Dept of Health & Human Services Emergency Public Health Order of August 3, 2020, you must have a COVID-19 Testing Plan in place for your workers by Monday, August 10 if you are any of the following:

- Agricultural employers of migrant or seasonal workers with over 20 employees on-site;
- Meat, poultry and egg processing facilities with over 20 employees on-site;
- Greenhouses with over 20 employees on-site;
- Migrant housing camp operator.

I've attached a Testing Plan Template for your use, along with the Emergency Order, FAQs, and a Guidance Document. More information can be found at this

link: https://www.michigan.gov/coronavirus/0,9753,7-406-98178 101429---,00.html

For use in this Order, here are definitions that we've received from the MI Dept of Ag & Rural Development:

- "Seasonal agriculture worker" means an individual who is employed in <u>agricultural</u>
 <u>employment</u> of a seasonal or other temporary nature and is not required to be absent overnight from his permanent place of residence.
- "Agricultural employment" means employment in any service or activity included within the
 provisions of section 3(f) of the Fair Labor Standards Act of 1938 (29 U.S.C. 203(f)), or section
 3121(g) of title 26 and the handling, planting, drying, packing, packaging, processing, freezing, or
 grading prior to delivery for storage of any agricultural or horticultural commodity in its
 unmanufactured state.

Please contact me if you have questions at either amy@mnla.org or by telephone at (517) 381-0437.

Amy

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"The achievements of an organization are the results of the combined effort of each individual." – Vince Lombardi
